

JONACO MACHINE

EMPLOYMENT APPLICATION

Demmer Investments III, Inc. d/b/a Jonaco Machine ("Jonaco") is an Equal Opportunity Employer. If you need reasonable accommodation to complete the application or participate in the selection process, please let us know.

In compliance with state law, Jonaco does not inquire into criminal convictions at the application stage. However, please note that during the interview process and/or as a condition of hiring, Jonaco will obtain information relating to your criminal convictions and may run a criminal background check. A conviction is not an automatic bar to employment. Jonaco will consider such factors as the nature and seriousness of the conviction(s), the date(s) of the conviction(s), circumstances of the offense(s), evidence of rehabilitation and the job-relatedness.

Today's Date _____

GENERAL INFORMATION

Name _____
Last First Middle

Present Address _____
Street City State Zip Code

Home Telephone Number (____) _____ Cell Number (____) _____

Email: _____

Are you 18 years or older? Yes No

Are you legally authorized to work in the United States? Yes No

Any offer of employment is conditioned upon you providing legal documentation of identity and eligibility to work in the United States.

EMPLOYMENT DESIRED

Position Applied For: _____ Shift: _____

Do you want to work: Full-time _____ Part-time _____ Temporary _____

Specify days and hours available, if part-time _____

Date available to start work _____ Salary Expected _____

How did you hear about us? Referral: _____ Other: _____

Have you applied for employment with this company within the last 12 months? Yes No

Have you ever worked for us before? Yes No

(Please provide your name of record at that time, job title and dates of employment) _____

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EDUCATION

List education if it is related to the job for which you are applying. Do not list educational institutions if you did not attend classes at that institution but instead obtained a degree based on life experience or paying a one-time flat fee.

| | High School | Technical College | College | Graduate School |
|----------------------------|--|--|--|--|
| School Name and Location | | | | |
| Years Completed (Circle) | 9 10 11 12 | 1 2 | 1 2 3 4 | 1 2 3 4 |
| Did You Graduate? | <input type="checkbox"/> Yes <input type="checkbox"/> No | <input type="checkbox"/> Yes <input type="checkbox"/> No | <input type="checkbox"/> Yes <input type="checkbox"/> No | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Diploma/Degree/Certificate | | | | |

SPECIAL SKILLS/ADDITIONAL TRAINING

Please describe any special job-related skills and qualifications acquired from employment, other education or volunteer experiences, etc. Do not include experiences which would indicate race, religion, sex, national origin, genetic information, disability or age or any other status protected by law or regulation.

PAST TERMINATIONS

Has your employment with any employer ever been involuntarily terminated? Yes No

If yes, please identify the employer(s), date of termination(s) and reason(s) for termination: _____

INTEREST IN JONACO

Please explain why you would like to work for Jonaco.

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EMPLOYMENT HISTORY (Please Start With Your Present or Most Recent Position)

You must complete this section even if you attach a resume.

Include self-employment, military service, summer and part-time jobs. If you were a contract worker, list the company that paid you as the employer and record the company at which you were assigned in the brief description of your work.

| | |
|--|-------------------------------|
| NAME OF EMPLOYER: | ADDRESS: |
| TELEPHONE NUMBER: | POSITION: |
| DATES EMPLOYED: FROM: TO: | NAME AND TITLE OF SUPERVISOR: |
| <small>Include month and year for start and end date.</small> | |
| STARTING SALARY: | ENDING SALARY: |
| REASON FOR LEAVING: | |
| BRIEF DESCRIPTION OF YOUR WORK AND RESPONSIBILITIES: | |
| <p>May we contact your current employer? <input type="checkbox"/> Now <input type="checkbox"/> After acceptance of conditional offer</p> | |

| | |
|---|-------------------------------|
| NAME OF EMPLOYER: | ADDRESS: |
| TELEPHONE NUMBER: | POSITION: |
| DATES EMPLOYED: FROM: TO: | NAME AND TITLE OF SUPERVISOR: |
| <small>Include month and year for start and end date.</small> | |
| STARTING SALARY: | ENDING SALARY: |
| REASON FOR LEAVING: | |
| BRIEF DESCRIPTION OF YOUR WORK AND RESPONSIBILITIES: | |

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REFERENCES

Please provide the names of three business references that are not related to you. If you do not have any employment-related references, please list individuals who can comment on your work skills.

| Name | Phone Number | Address and Email | Years Known and Company |
|------|--------------|-------------------|-------------------------|
| 1. | | | |
| 2. | | | |
| 3. | | | |

SIGNATURE

APPLICANT: *Please read the following carefully before signing this application.*

- I certify the information given by me is true in all respects.
- I understand that the misrepresentation or omission of facts on this application, on my resume or during the hiring process may be grounds for refusal of employment, or if hired, cause disciplinary action or my termination.
- I understand that the information contained in this employment application or my participation in any part of the hiring process does NOT create an employment contract. If I am hired, I have the right to resign at any time, and Jonaco has the right to terminate my employment at any time, for any reason or no reason, with or without notice. Jonaco's policies and procedures, including employment at-will, cannot be modified in any way without the President's express written authorization.
- I authorize Jonaco to investigate my past employment, education and background. I understand that Jonaco and/or its representatives may contact my prior employers, former supervisors and staff, schools and all others. I authorize my prior employers to provide information, personal or otherwise, they may have regarding me and I release Jonaco and them from any liability for providing information. I further authorize all employers, schools and other persons to provide any information or transcripts that may be requested by Jonaco.

By signing below, I acknowledge that I have read, understand and agree with the above statements.

Date

(Signature of Applicant)